

Updates to Federal Employees' Compensation Act (Workers' Compensation)

GUIDE FOR BASIC ACCOUNTING AND REPORTING
Updates to Federal Employees' Compensation Act (Workers' Compensation)
Effective Date: Fiscal year 2013

Note: The update to FECA implementation guidance was prepared in GTAS implementation test environment. GTAS implementation date is effective for fiscal 2014. If you have 2013 reporting questions related to this guidance, please contact USSGL Advisory Division

Prepared by:
UNITED STATES STANDARD GENERAL LEDGER ADVISORY DIVISION
GOVERNMENTWIDE ACCOUNTING
FINANCIAL MANAGEMENT SERVICE
U.S. DEPARTMENT OF TREASURY

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Version Number	Date	Description of Change	Effective USSGL TFM	Effective Date
1.0		Updated Version – Updated earlier version		FY 2002
2.0	5/ 3 /2012	Updated Version incorporating DOL's accounting transactions using new USSGL accounts.	S2-12-03	FY 2013

Note: This scenario follow USSGL TFM S2-12-03 (July 2012), Part 2 Fiscal 2013 crosswalks, and Part 3 “GTAS Implementation Testing” Fiscal 2014 format of USSGL accounts and attributes.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

USSGL Proprietary and Budgetary Account Attribute Table¹

USSGL Account		USSGL Account Attributes			Bulk File Attributes					
No.	USSGL Account Title	Normal Bal. Ind.	Budge/ Prop	Anticipated	Debit/ Credit	Begin/ End	Fed/ NonFed	Trading Partner	Trading Ptnr Main	Exch/ Nonexch
132100	Unfunded FECA Benefit Contributions Receivable	D	P	N	D	B/E	F	###	####	* ²
540500	Unfunded FECA Benefit Revenue	C	P	N	C	E	F	###	####	X
540600	Contra Revenue for Unfunded FECA Benefit Revenue	D	P	N	D	E	F	###	####	X

USSGL Proprietary and Budgetary Account Attribute Table - Continue

USSGL Account		TAS Attributes			
	USSGL Account Title	Fund Type	Reporting Type Code	TAS Status	Trans Code
132100	Unfunded FECA Benefit Contributions Receivable	EG	U	U	N
540500	Unfunded FECA Benefit Revenue	EG	U	U	N
540600	Contra Revenue for Unfunded FECA Benefit Revenue	EG	U	U	N

Crosswalk Impact

USSGL Account Number	Balance Sheet	Net Cost	Net Position	Custodial Activity	P&F/ SF133	SBR	2108	Reclassified Balance Sheet ³	Reclassified Net Cost ³	Reclassified Net Position ³
1321	Line 3	N/A	N/A	N/A	N/A	N/A	N/A	Line 2.2	N/A	N/A
5405	Line 33	Line 2	N/A	N/A	N/A	N/A	N/A	Line 9.1	Line 11.1	N/A
5406	Line 33	Line 2	N/A	N/A	N/A	N/A	N/A	Line 9.1	Line 11.1	N/A

¹ Refer to TFM S2-12-03(July 2012), Part 2, Section IV for a listing of domain values.

² Asterisk indicates a particular attribute does not apply to the specific USSGL account.

³ Fiscal 2013 reclassified statements are not yet available. It is possible for the line numbers on the reclassified crosswalks to change at that time.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Background:

Federal Employees' Compensation Act (FECA) is administered by the Department of Labor (DOL), Office of Workers' Compensation Programs (OWCP). FECA provides income and medical cost protection worldwide for job-related injuries, diseases, or deaths of civilian employees of the Federal Government through a special benefit fund called the Federal Employees' Compensation Fund. The Employees Compensation Fund consists of reimbursements for benefits from insured worker's employing agencies and annual appropriation from the General Fund of Treasury.

The FECA fund pays benefits on behalf of Federal entities as costs are incurred and bills the entity annually before August 15 for the costs incurred during the **previous** 12-month period ended June 30 (July 1 – June 30). Federal entities fund the FECA payments through appropriations reimbursed to the FECA fund. For those agencies that have funding through appropriation, each entity shall include in its annual budget estimates for the fiscal year beginning in the next calendar year a request for an appropriation for the amount equal to the costs (approximately 15 months). Once the appropriation is received, the payments are due to DOL within 30 days.

There are 4 different types of FECA payment activities:

- a. Appropriated Agencies under 2-year cycle
- b. Non-appropriated Agencies
- c. Non-billable agencies
- d. Prepayment by Agency

This guidance will address the most common FECA payment activity, appropriated agencies under 2 year cycle. The USSGL may provide additional guidance on other FECA payment activities in the future should there be a need.

FECA Liability:

Workers' Compensation claims are submitted to, and approved by, the DOL. DOL pays the claim holders. DOL then prepares a chargeback billing to the responsible agencies. Public Law (PL) 93-416, Section 8147 (the FECA law) essentially gives agencies funded by appropriation 2 years to pay the chargeback bill; thereby allowing time for applicable amount to be included in budget submissions. Therefore, there should be an unfunded liability reported in the agencies' books for these 2 years (bills are for periods July 1 – June 30), plus an accrual for the 4th quarter of the current FY. This amount must be split into a current portion for the amount

Updates to Federal Employees' Compensation Act (Workers' Compensation)

to be paid in the next FY and a non-current portion for the remaining amount. Pursuant to the FECA law, once funding is received the FECA chargeback bill should be paid within 30 days. FECA chargeback bills that are still outstanding after the 30-day period are considered delinquent and should be reflected as a funded liability with a footnote disclosure.⁴

FECA Actuarial Information:

The FECA Actuarial liability includes the expected liability for death, disability, medical, and other approved costs. It is estimated using the paid-loss extrapolation method. This method uses historical benefit payment patterns related to a specific incurred period to predict the entire payments related to that period. The payments are discounted to present value.

The DOL sends each agencies the actuarial liability estimates for future worker's compensation benefits amounts for both the current and prior years. The current figure is what the new balance in the Actuarial FECA Liability Account (2650) should be after the source data (DOL information) journal voucher entry is completed by the entity. This entry represents a change in accounting estimate, and is strictly proprietary, as actuarial liabilities are unfunded.⁵ The expense is determined by comparing the current-year amount to the prior-year amount.

Journal Voucher Entry Support:

The following support must be included with the Actuarial FECA Liability entry:

1. The DOL Memorandum for Chief Financial Officers of Executive Departments and Agencies, which contains the actuarial balances.
2. Agency-Wide Financial Statements Directorate allocation spreadsheet reflecting the percentage allocation to the entity level.
3. A copy of the last three annual chargeback bills for the department level.

⁴ See Illustration 1 for sample journal entry to record *Unfunded FECA liability*

⁵ If there is an increase in FECA actuarial liability, debit USSGL account 7600 and credit USSGL account 2650. Reverse the entry if there is a decrease in the FECA actuarial liability.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Questions and Answers for Paying agencies with Permanent Indefinite Authority.

Question: Can a paying agency with permanent indefinite budget authority always record a FECA liability as funded?

Answer: No. Although an agency may have a permanent indefinite appropriation, the Treasury Appropriation Fund Symbol must have budgetary resources available for the FECA obligation as of end of the fiscal year and must be apportioned (if applicable) in order to record a budgetary account payable.

Question: Can a paying agency with permanent indefinite budget authority record a FECA liability as funded where its Treasury Appropriation Fund Symbol has budgetary resources available for obligation as of the end of the fiscal year but the FECA chargeback bill is budgeted for a subsequent fiscal year?

Answer: No, the paying agency with permanent indefinite budget authority should not record a budgetary account payable with the budgetary resources available for obligation as of the end of the fiscal year. As of the end of the fiscal year, the FECA liability would be classified as unfunded. In a future fiscal year, the agency would record the funded FECA liability for the period the FECA chargeback bill was budgeted.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Relevant References:

Per SFFAS No. 7, FECA transactions are considered exchange revenue.

Paragraph 320. Employer entity payments for unemployment benefits and workers compensation.-The employer entity recognizes a liability and an expense for Federal employees who are laid-off or injured on the job and are entitled under law to unemployment benefits or workers compensation, respectively. The payment to the former or current employee is made by the unemployment trust fund (Department of Labor) in the case of unemployment benefits and by the special benefits fund (Department of Labor) in the case of workers compensation. Unemployment benefits are reimbursed by the former employer entity; and workers compensation costs are mostly charged back to the employer entity.

Paragraph 321. Since the costs are recognized by the employer entity and its payment to the unemployment trust fund or the special benefits fund reimburses these funds for the costs they incur, the amounts these funds receive from the employer entity are exchange revenues.

OMB Circular A11, section 32.2, How do I treat agency benefit payments under the Federal Employees' Compensation Act?

For accounts subject to appropriations action, include in your budget year estimates the amount billed by the Employment Standards Administration (Office of Workers' Compensation Program) of the Department of Labor for benefits paid on behalf of employees of your agency in the past year under the Federal Employees' Compensation Act.

For accounts not subject to appropriations action, you must pay the bill in the current year.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Assumptions Used in This guidance:

- 1) Department of Labor's 016 1521 is a no year fund.
- 2) DOL uses FECA reimbursements from agencies to pay for the FECA claims filed by the injured employees. DOL will use this resource to pay the FECA claims. For the purpose of this illustration, assume agency 040's reimbursement is used to pay agency 30's employees. Agency 040 was chosen for illustrative purpose only.
- 3) Agency codes 030 and 040 are fictitious agency code. They are used to illustrate partner codes in this guidance.
- 4) Assume agency 030 is a newly formed agency and it started its operation in Year X1.
- 5) Agency 030 receives a chargeback in Year X2 for actual FECA payments made by DOL on behalf of Agency 030 from Jul X1 – June X2. Assume DOL did not pay FECA claims to agency 030 employees prior to Oct 1, X1(fiscal year X2).
- 6) To simplify the FECA illustration, agency 030 will not have any other activity recorded except FECA related activities.
- 7) Assume agency 030 FECA reimbursement to DOL is paid out from a multi year fund which is also mandatory program.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

New USSGL Accounts

Account Title: Unfunded FECA Benefit Contributions Receivable

Account Number: 132100

Account Definition: The amount recorded by the Department of Labor for unfunded FECA contributions due from Federal employers. Until the Federal paying agency records the actual budgetary obligation, the associated FECA liability and receivable are considered unfunded. This account does not close at yearend.

Normal Balance: Debit

Justification: To assist agencies with interagency reconciliation of benefit programs.

Account Title: Unfunded FECA Benefit Revenue

Account Number: 540500

Account Definition: The amount of unfunded FECA accrued revenue recorded by the Department of Labor due from Federal employers.

Normal Balance: Credit

Justification: To assist agencies with interagency reconciliation of benefit programs.

Account Title: Contra Revenue for Unfunded FECA Benefit Revenue

Account Number: 540600

Account Definition: The amount reflecting a reduction in unfunded FECA revenue for a benefit program based on adjustments as stipulated by law.

Normal Balance: Debit

Justification: To assist agencies with interagency reconciliation of benefit programs.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Changes to Existing Accounts:

Account Title: Funded Employment Benefit Contributions Receivable

Account Number: 132000

Normal Balance: Debit

Account Definition: The amount recorded by administering agencies for funded contributions due from Federal employers and/or covered employees for employment related benefits such as retirement, health insurance, life insurance, Federal Employees' Compensation Act, and unemployment compensation. This amount excludes Social Security taxes. When the Federal paying agency records the actual budgetary obligation, the associated FECA liability and receivable are considered funded. This account does not close at yearend.

Justification: To assist agencies with inter-agency reconciliation of benefit programs.

Account Title: Funded Benefit Program Revenue

Account Number: 540000

Normal Balance: Credit

Account Definition: The amount of funded revenue recorded by administering agencies for retirement plans, insurance plans, and other annuities.

Justification: To assist agencies with inter-agency reconciliation of benefit programs.

New Account Title: Contra Revenue for Funded Benefit Program Revenue

Account Number: 540900

Normal Balance: Debit

Account Definition: The amount reflecting a reduction in funded revenue for a benefit program based on adjustments as stipulated by law.

Justification: To assist agencies with inter-agency reconciliation of benefit programs.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Listing of USSGL Accounts Used In This Scenario

Account Number	Account Name
Budgetary	
411900	Appropriation Realized
420100	Total Actual Resource Realized - Collection
421000	Anticipated Reimbursements and Other Income
422100	Unfilled Customer Order without Advance
425100	Reimbursements and Other Income Earned - Receivable
425200	Reimbursements and Other Income Earned - Collected
445000	Unapportioned Authority
451000	Apportionment
459000	Apportionment – Anticipated Resources – Program Subject to Apportionment
461000	Allotment
490100	Delivered Orders – Obligations, Unpaid
490200	Delivered Orders – Obligations Pd
Proprietary	
101000	Fund Balance with Treasury
132000	Funded Employment Benefit Contributions Receivable
132100	Unfunded Employee Benefit Contributions Receivable
221500	Other Post Employment Benefits Due and Payable
222500	Unfunded FECA Liability
265000	Actuarial FECA Liability
310000	Unexpended Appropriation
310100	Unexpended Appropriation -Appropriation Received
310700	Unexpended Appropriation Used
331000	Cumulative Results of Operations
540000	Funded Benefit Program Revenue

Updates to Federal Employees' Compensation Act (Workers' Compensation)

540500	Unfunded Benefit Program Revenue
570000	Appropriation Used
640000	Benefit Expense
685000	Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority
760000	Changes in Actuarial Liability

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Beginning Trial Balance

Agency (030)			DOL (016 1521)		
Budgetary	DR	CR	Budgetary	DR	CR
420100 Total Actual Resource Realized - Collection	0		425100 –Reimbursements and Other Income Earned - Receivable	700,000	
445000 Unapportioned Authority		0	445000 Unapportioned Authority		700,000
Totals			Totals	700,000	700,000
Proprietary			Proprietary		
310000(G099) Unexpended Appropriation	0		132000(F040) Funded Employment Benefit Contributions Receivable	700,000	
331000 Cumulative Results of Operations		0	331000 Cumulative Results of Operations		700,000
TOTALS	0	0	TOTALS	700,000	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

FECA Calculations Provided by DOL to Agency 030 for 20X2

Calculation Table:

Funded/Unfunded FECA Liability/FECA Receivable	Chargeback Period or FY	Amounts	Funded/Unfunded FECA Expense/FECA Revenue	Chargeback Period or FY	Amounts
Year X1			Year X1		
Annual Chargeback	07/01/X0-06/30/X1	0	Annual Chargeback	07/01/X0-06/30/X1	0
Quarter 4, Year X1 07/01/X1-09/30/X1		0	Quarter 4, Year X1 07/01/X1-09/30/X1		0
Total Unfunded Liability\ Receivable Year X1	10/01/X0-09/30/X1	0	Total Unfunded FECA Exp/Revenue Year X1	10/01/X0-09/30/X1	0
Cumulative Unfunded Liability\ Receiv Year X1	10/01/X0-09/30/X1	0			
Year X2			Year X2		
Quarter 4, Year X1 07/01/X1-09/30/X1		0	Quarter 4, Year X1 07/01/X1-09/30/X1		0
Quarter 1, Year X2 10/01/X1-12/31/X1		60,000	Quarter 1, Year X2 10/01/X1-12/31/X1		60,000
Quarter 2, Year X2 01/01/X2-03/31/X2		70,000	Quarter 2, Year X2 01/01/X2-03/31/X2		70,000
Quarter 3, Year X2 04/01/X2-06/30/X2		40,000	Quarter 3, Year X2 04/01/X2-06/30/X2		40,000
Annual Chargeback	07/01/X1-06/30/X2	170,000	Annual Chargeback	07/01/X1-06/30/X2	170,000
Quarter 4, Year X2 07/01/X2-09/30/X2		35,000	Quarter 4, Year X2 07/01/X2-09/30/X2		35,000
Total Unfunded Liability\ Receivable Year X2	10/01/X1-09/30/X2	205,000	Total Unfunded FECA Exp/Revenue Year X2	10/01/X1-09/30/X2	205,000
Cumulative Unfunded Liability\ Receivable Year X2	10/01/X0-09/30/X2	205,000			
Year X3			Year X3		
Quarter 4, Year X2 07/01/X2-09/30/X2		35,000	Quarter 4, Year X2 07/01/X2-09/30/X2		35,000
Quarter 1, Year X3 10/01/X2-12/31/X2		45,000	Quarter 1, Year X3 10/01/X2-12/31/X2		45,000
Quarter 2, Year X3 01/01/X3-03/31/X3		60,000	Quarter 2, Year X3 01/01/X3-03/31/X3		60,000
Quarter 3, Year X3 04/01/X3-06/30/X3		50,000	Quarter 3, Year X3 04/01/X3-06/30/X3		50,000
Annual Chargeback	07/01/X2-06/30/X3	190,000	Annual Chargeback	07/01/X2-06/30/X3	190,000
Quarter 4, Year X3 07/01/X3-09/30/X3		55,000	Quarter 4, Year X3 07/01/X3-09/30/X3		55,000
Total Unfunded Liability\ Receivable Year X3	10/01/X2-09/30/X3	210,000	Total Unfunded FECA Exp/Revenue Year X3	10/01/X2-09/30/X3	210,000
Cumulative Unfunded Liability\ Receivable Year X3	10/01/X0-09/30/X3	415,000			
Year X4			Year X4		
Quarter 4, Year X3 07/01/X3-09/30/X3		55,000	Quarter 4, Year X3 07/01/X3-09/30/X3		55,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Quarter 1, Year X4 10/01/X3-12/31/X3		50,000	Quarter 1, Year X4 10/01/X3-12/31/X3		50,000
Quarter 2, Year X4 01/01/X4-03/31/X4		65,000	Quarter 2, Year X4 01/01/X4-03/31/X4		65,000
Quarter 3, Year X4 04/01/X4-06/30/X4		80,000	Quarter 3, Year X4 04/01/X4-06/30/X4		80,000
Annual Chargeback	07/01/X3-06/30/X4	250,000	Annual Chargeback	07/01/X3-06/30/X4	250,000
Quarter 4, Year X4 07/01/X4-09/30/X4		45,000	Quarter 4, Year X4 07/01/X4-09/30/X4		45,000
Total Unfunded Liability\ Receivable Year X4	10/01/X3-09/30/X4	240,000	Total Unfunded FECA Exp/Revenue Year X4	10/01/X3-09/30/X4	240,000
Cumulative Unfunded Liability\ Receivable Year X4 +205,000 + 210,000 +240,000 = 655,000 -170,000 = 485,000	10/01/X0-09/30/X4	485,000	Net Unfunded FECA Exp/Revenue Year X4 +240,000 – 170,000 = 70,000	10/01/X3-09/30/X4	70,000
Total Funded Liability\ Receivable Year X4	10/01/X1-09/30/X2	170,000	Total Funded FECA Exp/Revenue Year X4	10/01/X1-09/30/X2	170,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Year X2

- 1) DOL receives apportionment and allotment for reimbursements from agency 040. Note: DOL is using reimbursements from prior claims from other agencies to fund the FECA claim for agency 030 employees.

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 445000 Unapportioned Authority 700,000 451000 Apportionment 700,000	A116
<u>Proprietary</u> None		451000 Apportionment 700,000 461000 Allotment 700,000 <u>Proprietary</u> None	A120

- 2) DOL receives FECA reimbursements from agency 040. Although DOL receives reimbursements from the other Federal agencies on a regular basis, for this illustration purpose the payment from agency 040 will only appear once to show the funding of agency 030's actual FECA compensation.

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 425200 Reimbursements and Other Income Earned – Collected 700,000 425100 Reimbursements and Other Income Earned – Receivable 700,000	New
<u>Proprietary</u> None		<u>Proprietary</u> 101000(G099) Fund Balance with Treasury 700,000 132000(F040) Funded Employment Benefit Contributions- Receivable 700,000	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

3) DOL pays workers' compensation to employees of agency 030 from Qtr 1, Year 2(10/1/X1-12/31/X1). Assume this is the first FECA claim payments for agency 030.

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 60,000 490200 Delivered Orders – Obligations Pd 60,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 60,000 101000(G099) Fund Balance with Treasury 60,000	

4) DOL notifies⁶ agency 030 of \$60,000 which reflects its workers' compensation paid out during Qtr 1, Year 2(10/1/X1-12/31/X1). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> ⁸ None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 60,000 222500(F016) Unfunded FECA Liability ⁷ 60,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 60,000 540500(F030) Unfunded Benefit Program Revenue 60,000	

⁶ DOL notifies the agencies by providing them with the quarterly chargebacks.

⁷ From an agency or fund perspective, the **accrued unfunded FECA liability** is the difference between the FECA benefits paid by the FECA Special Benefits Fund and the agency's actual cash payment to the Fund. For example, the Special Benefits Fund will pay benefits on behalf of an agency or fund through the current year. However, most agencies' actual cash payments to the FECA Special Benefit Fund for the current FY will reimburse the Fund for benefits paid through a prior fiscal year. The difference between these two amounts -- benefits paid by the Fund and reimbursements made by the agencies -- is the accrued unfunded liability.

⁸ OMB A11 20.4

Changes in uncollected customer payments from Federal sources. You need to adjust the spending authority from cash collections if the account is authorized to perform reimbursable work for another Federal account and you incur obligations against receivables from Federal sources and unfilled customer orders from Federal sources without an advance—that is, before receiving the cash. The law allows you to incur such obligations as long as the paying account is a Federal account and an obligation is recorded against resources available to the paying account. For example, a financing account can obligate against a subsidy accounts receivable from the program account before the cash is received from the program account if the program account has recorded an obligation in the form of a subsidy accounts payable to the financing account.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

5) DOL pays workers' compensation to employees of agency 030 from Qtr 2, Year 2(01/01/X2-03/31/X2).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 70,000 490200 Delivered Orders – Obligations Pd 70,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 70,000 101000(G099) Fund Balance with Treasury 70,000	

6) DOL notifies agency 030 of \$70,000 which reflects its workers' compensation paid out during Qtr 2, Year 2(01/01/X2-03/31/X2). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 70,000 222500(F016) Unfunded FECA Liability 70,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 70,000 540500(F030) Unfunded Benefit Program Revenue 70,000	

7) DOL pays workers' compensation to employees of agency 030 from Qtr 3, Year 2(04/01/X2-06/30/X2).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 40,000 490200 Delivered Orders – Obligations Pd 40,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 40,000 101000(G099) Fund Balance with Treasury 40,000	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

8) DOL notifies agency 030 of \$40,000 which reflects its workers' compensation paid out during Qtr 3, Year 2(04/01/X2-06/30/X2). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 40,000 222500(F016) Unfunded FECA Liability 40,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 40,000 540500(F030) Unfunded Benefit Program Revenue 40,000	

9) Before 8/15/X2, the Department of Labor issues first FECA annual chargeback bill (7/1/X1-6/30/x2) to agency 030 for the actual amount of workers' compensation DOL has paid on behalf of agency 030 from 10/1/X1 to 6/30/X2. Note: agency 030 did not have any FECA claims paid until 10/1/X1. Any difference between the actual amount from the annual chargeback and the sum of quarterly chargebacks are adjusted in the following quarter. Assume for illustration purpose the sum of the quarterly amounts and the annual chargeback amounts are equal.

Approximately after 15 months (fiscal year 20X4), agency 030 receives funding to reimburse DOL.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	
<u>Proprietary</u> None		<u>Proprietary</u> None	

Note: Any agency that identifies a discrepancy on their annual chargeback bill should communicate the need for the adjustment to DOL. Once the validity of the adjustment is confirmed, DOL will make the correction to its records which will then be reflected on the next Chargeback bill. No adjusting entries should be made preemptively on the part of the agency; otherwise, the correction will be reflected twice on that agency's financial statements.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

10) DOL pays workers' compensation claim of \$35,000 to agency 030's employees from Qtr 4, Year 2(7/1/X2-9/30/X2).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 35,000 490200 Delivered Orders – Obligations Pd 35,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 35,000 101000(G099) Fund Balance with Treasury 35,000	

11) DOL notifies agency 030 of \$35,000 which reflects its workers' compensation paid out during Qtr 4, Year 2(7/1/X2-9/30/X2). Any difference between the actual amount from the annual chargeback and the sum of quarterly chargebacks are adjusted in the 4th quarter. Assume there are no differences for this illustration purpose. DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 35,000 222500(F016) Unfunded FECA Liability 35,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 35,000 540500(F030) Unfunded Benefit Program Revenue 35,000	

12) Agency 030 submits annual budget estimates for the fiscal year beginning in the next calendar year to request for an appropriation for unfunded FECA cost.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	
<u>Proprietary</u> None		<u>Proprietary</u> None	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

PRE-CLOSING TRIAL BALANCE YEAR 2

Agency (030)			DOL (016 1521) Transaction		
Budgetary	DR	CR	Budgetary	DR	CR
420100 Total Actual Resource Realized - Collection	0		425200 Reimbursements and Other Income Earned – Collected	700,000	
445000 Unapportioned Authority		0	461000 Allotment		495,000
			490200 Delivered Orders – Obligations Pd		205,000
				700,000	700,000
Proprietary			Proprietary		
222500(F016) Unfunded FECA Liability		205,000	101000(G099) Fund Balance with Treasury	495,000	
265000N Actuarial FECA Liability		3,000,000	132100(F030) Unfunded Employee Benefit Contributions Receivable	205,000	
310000 (G099)Unexpended Appropriation		0	331000 Cumulative Results of Operations		700,000
331000 Cumulative Results of Operations		0	540500(F030) Unfunded Benefit Program revenue		205,000
685000(F016) Employer Contributions to employee Benefit Programs Not requiring CY Budget Authority	205,000		640000N Benefits Expense	205,000	
760000N Changes in Actuarial Liability	3,000,000				
TOTALS	3,205,000	3,205,000	TOTALS	905,000	905,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

CLOSING ENTRIES FOR END OF YEAR 2

C1. To record the closing of revenue, expense, and other financing source accounts to cumulative results of operations.

Agency (030)				DOL (016 1521) Transaction			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None				<u>Budgetary</u> None			
<u>Proprietary</u> 331000 Cumulative Results of Operations 760000 (N) Changes in Actuarial Liability	3,000,000	3,000,000	F340	<u>Proprietary</u> 540500(F030) Unfunded Benefit Program Revenue	205,000		F336
331000 Cumulative Results of Operations 685000 (F16) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated)	205,000	205,000	F336	331000 Cumulative Results of Operations 640000(N) Benefit Expense		0 205,000	

C2. To record the closing of budgetary resources.

Agency (030)				DOL (016 1521) Transaction			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None				<u>Budgetary</u> 420100 Total Actual Resources- Collected	700,000	700,000	F302
<u>Proprietary</u> None				425200 –Reimbursements and Other Income Earned – Collected			
				<u>Proprietary</u> None			

Updates to Federal Employees' Compensation Act (Workers' Compensation)

C3. To record the closing of unobligated balances to no year funds.

Agency (030)				DOL (016 1521) Transaction			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None				<u>Budgetary</u> 461000 Allotment 445000 Unapportioned Authority	495,000	495,000	F308
<u>Proprietary</u> None				<u>Proprietary</u> None			

C4. To record the closing of paid delivered order to total actual resources.

Agency (030)				DOL (016 1521) Transaction			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None				<u>Budgetary</u> 490200 Delivered Orders-Obligations Pd 420100 Total Actual Resources-Collected	205,000	205,000	F314
<u>Proprietary</u> None				<u>Proprietary</u> None			

Updates to Federal Employees' Compensation Act (Workers' Compensation)

POST-CLOSING TRIAL BALANCE YEAR 2

Agency (030)			DOL (016)		
Budgetary	DR	CR	Budgetary	DR	CR
420100 Total Actual Resource Realized - Collection	0		420100 Total Actual Resources-Collected	495,000	
445000 Unapportioned Authority		0	445000 Unapportioned Authority		495,000
			TOTALS	495,000	495,000
Proprietary			Proprietary		
222500(F016) Unfunded FECA Liability		205,000	101000(G099) Fund Balance with Treasury	495,000	
265000(N) Actuarial FECA Liability		3,000,000	132100(F030) Unfunded Employee Benefit Contributions Receivable	205,000	
331000 Cumulative Results of Operations	3,205,000		331000 Cumulative Results of Operations		700,000
TOTALS	3,205,000	3,205,000	TOTALS	700,000	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

BALANCE SHEET YEAR 2

	<u>Agency 030</u>	<u>DOL(016)</u>
Assets		
Intragovernmental		
1. Fund Balance with Treasury (101000)		495,000
3. Accounts Receivable (132100E)	0	205,000
6. Total Intragovernmental		<u>700,000</u>
15. Total Assets	<u> </u>	<u>700,000</u>
Liabilities		
Intragovernmental		
19 Other (222500)	205,000	
Total Intragovernmental	205,000	
Liabilities with Public		
24. Federal Employee and Veteran Benefits (265000)	<u>3,000,000</u>	
28. Total Liabilities	<u>3,205,000</u>	
Net Position		
31. Unexpended Appropriation – Other Funds		0
33. Cumulative Results of Operations-Other Funds (640000, 685000, 760000)	(3,205,000)	700,000
34. Total Net Position	(3,205,000)	700,000
35. Total Liabilities and Net Position	<u> 0</u>	<u>700,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

STATEMENT OF NET COST YEAR 2

	<u>Agency (030)</u>	<u>DOL(016)</u>
Program Costs		
Program A:		
1. Gross Cost :		
(685000F, 640000N)	205,000	205,000
(760000N)	3,000,000	
2. Less: Earned Income(540500E)	0	205,000
3. Net Program Costs	3,205,000	0
5. Net Program Costs Including Assumption Changes	3,205,000	0
6. Costs Not Assigned to Programs		
7. Less: Earned Revenues Not Attributable to Programs		
8. Net Cost of Operations	<u>3,205,000</u>	<u>0</u>

FMS 2108 YEAR-END CLOSING STATEMENT YEAR 2

	<u>Agency (030)</u>	<u>DOL(016)</u>
Column 5 (101000E)	0	495,000
Column 11 (461000E)	0	<u>495,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Statement of Changes In Net Position YEAR 2

	<u>Agency (030)</u>	<u>DOL(016)</u>
Cumulative Results of Operations		
1. Beginning Balance	0	700,000
2. Adjustments		
3. Beginning Balances, as Adjusted	0	700,000
Budgetary Financing Sources		
4. Other Adjustments		
5. Appropriations Used		
6. Nonexchange Revenue		
7. Donations and Forfeitures		
8. Transfers in/out without reimbursements		
9. Other		
Other Financing Sources:		
10. Donations and Forfeitures		
13. Other (599400)		
14. Total Financing Sources		0
15. Net Cost of Operations	(3,205,000)	0
16. Net Change	(3,205,000)	0
17. Cumulative Results of Operations	(3,205,000)	0
Unexpended Appropriations		
18. Beginning Balance	0	0
19. Adjustments		
20. Beginning Balance, as adjusted	0	0
Budgetary Financing Sources		
21. Appropriations Received (310100)	0	0
22. Appropriations Transferred in/out		
23. Other Adjustments		
24. Appropriations Used (310700)	0	0
25. Total Budgetary Financing Sources	0	0
26. Total Unexpended Appropriations	0	0
27. Net Position	(3,205,000)	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

STATEMENT OF BUDGETARY RESOURCES

	TAFS (030)	TAFS (16 1521)
BUDGETARY RESOURCES		
1000 Unobligated balance brought forward, October (420100B)	0	0
1890 Spending Authority for Offsetting Collection (425200E)	0	700,000
1910 Total Budgetary Resources (sum of SBR lines 1000, 1020, 1021, 1043, 1290, 1490, 1690, and 1890.)	0	700,000
STATUS OF BUDGETARY RESOURCES		
2190 Obligations Incurred (490200E)	0	205,000
2204 Apportioned (461000E)	0	495,000
2490 Unobligated balance brought forward, end of year (sum of SBR lines 2204, 2304, and 2404.)		495,000
2500 Total Budgetary Resources (sum of SBR lines 2190 and 2490)	0	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

SF133: REPORTING ON BUDGET EXECUTIONS AND BUDGETARY RESOURCES AND BUDGET PROGRAM & FINANCING (P&F) SCHEDULE YEAR 2

BUDGETARY RESOURCES	Agency (030)		DOL(016)	
	SF 133	P&F	SF133	P&F
All Accounts:				
0900 Total New Obligations (490200E)	N/A	0	N/A	205,000
Unobligated Balance				
1000 Unobligated Balances Brought Forward 10/1 (420001E)				
1200 Appropriation (411900E)	0	0		
1800 Spending Authority from Offsetting Collections (Mandatory) (425200)			700,000	700,000
1801 Change in Uncollected Customer Payments from Federal Sources				
1910 Total budgetary resources (calc. line 1800-1842)			700,000	N/A
1930 Total budgetary resources available (calc. line 1800)			N/A	700,000
STATUS OF BUDGETARY RESOURCES				
2102 Reimbursable (490200)	0		205,000	N/A
2104 Reimbursable Obligations (total)			205,000	N/A
Unobligated balance:				
2201 Available in the Current Period (461000)			495,000	N/A
2403 Other			0	N/A
2500 Total budgetary resources (equals line 1910)			700,000	N/A
CHANGE IN OBLIGATED BALANCE				
Changes in obligated balance during the year:				
3010 Obligations incurred, unexpired accounts (490200E)	0	0	205,000	205,000
3020 Outlays (gross) (-) (490200E)			(205,000)	(205,000)
Uncollected Payments				
3090 Uncollected Payments from Federal Sources (422100E)			0	0
3100 Obligated balance, start of year			0	0
3200 Obligated balance, end of year (calc. lines 3010 and 3020)			0	0
BUDGET AUTHORITY AND OUTLAYS, NET				
Mandatory:				
Gross budget authority and outlays:				
4090 Budget authority gross (calc. lines 1800)			700,000	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

4100 Outlays from new mandatory authority (490200)			205,000	205,000
4110 Total outlays, gross (calc. line 4100)			205,000	205,000
4120 Offsets against gross budget authority and outlays (425200) (-)			(700,000)	(700,000)
4140 Change in Uncollected Customer Payments from Federal sources (Unexpired)			0	0
4160 Budget authority, net (mandatory) (Cal line 4090 and 4120, 4140)			0	0
4170 Outlays, net (mandatory) (Calc line 4110+ 4120 through 4124)			(495,000)	(495,000)
Budget authority and outlays, net (total):				
4180 Budget authority, net (discretionary and mandatory) (Sum of line 4070 and 4160)			0	0
4190 Outlays, net (discretionary and mandatory) (calc. line 4080 and 4170)	0	0	(495,000)	(495,000)

Updates to Federal Employees' Compensation Act (Workers' Compensation)

FECA Calculations Provided by DOL for 20X3

Calculation Table:

Funded/Unfunded FECA Liability/FECA Receivable	Chargeback Period or FY	Amounts	Funded/Unfunded FECA Expense/FECA Revenue	Chargeback Period or FY	Amounts
Year X1			Year X1		
Annual Chargeback	07/01/X0-06/30/X1	0	Annual Chargeback	07/01/X0-06/30/X1	0
Quarter 4, Year X1 07/01/X1-09/30/X1		0	Quarter 4, Year X1 07/01/X1-09/30/X1		0
Total Unfunded Liability\ Receivable Year X1	10/01/X0-09/30/X1	0	Total Unfunded FECA Exp/Revenue Year X1	10/01/X0-09/30/X1	0
Cumulative Unfunded Liability\ Receivable Year X1	10/01/X0-09/30/X1	0			
Year X2			Year X2		
Quarter 4, Year X1 07/01/X1-09/30/X1		0	Quarter 4, Year X1 07/01/X1-09/30/X1		0
Quarter 1, Year X2 10/01/X1-12/31/X1		60,000	Quarter 1, Year X2 10/01/X1-12/31/X1		60,000
Quarter 2, Year X2 01/01/X2-03/31/X2		70,000	Quarter 2, Year X2 01/01/X2-03/31/X2		70,000
Quarter 3, Year X2 04/01/X2-06/30/X2		40,000	Quarter 3, Year X2 04/01/X2-06/30/X2		40,000
Annual Chargeback	07/01/X1-06/30/X2	170,000	Annual Chargeback	07/01/X1-06/30/X2	170,000
Quarter 4, Year X2 07/01/X2-09/30/X2		35,000	Quarter 4, Year X2 07/01/X2-09/30/X2		35,000
Total Unfunded Liability\ Receivable Year X2	10/01/X1-09/30/X2	205,000	Total Unfunded FECA Exp/Revenue Year X2	10/01/X1-09/30/X2	205,000
Cumulative Unfunded Liability\ Receivable Year X2	10/01/X0-09/30/X2	205,000			
Year X3			Year X3		
Quarter 4, Year X2 07/01/X2-09/30/X2		35,000	Quarter 4, Year X2 07/01/X2-09/30/X2		35,000
Quarter 1, Year X3 10/01/X2-12/31/X2		45,000	Quarter 1, Year X3 10/01/X2-12/31/X2		45,000
Quarter 2, Year X3 01/01/X3-03/31/X3		60,000	Quarter 2, Year X3 01/01/X3-03/31/X3		60,000
Quarter 3, Year X3 04/01/X3-06/30/X3		50,000	Quarter 3, Year X3 04/01/X3-06/30/X3		50,000
Annual Chargeback	07/01/X2-06/30/X3	190,000	Annual Chargeback	07/01/X2-06/30/X3	190,000
Quarter 4, Year X3 07/01/X3-09/30/X3		55,000	Quarter 4, Year X3 07/01/X3-09/30/X3		55,000
Total Unfunded Liability\ Receivable Year X3	10/01/X2-09/30/X3	210,000	Total Unfunded FECA Exp/Revenue Year X3	10/01/X2-09/30/X3	210,000
Cumulative Unfunded Liability\ Receivable Year X3	10/01/X0-09/30/X3	415,000			
Year X4			Year X4		

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Quarter 4, Year X3 07/01/X3-09/30/X3		55,000	Quarter 4, Year X3 07/01/X3-09/30/X3		55,000
Quarter 1, Year X4 10/01/X3-12/31/X3		50,000	Quarter 1, Year X4 10/01/X3-12/31/X3		50,000
Quarter 2, Year X4 01/01/X4-03/31/X4		65,000	Quarter 2, Year X4 01/01/X4-03/31/X4		65,000
Quarter 3, Year X4 04/01/X4-06/30/X4		80,000	Quarter 3, Year X4 04/01/X4-06/30/X4		80,000
Annual Chargeback	07/01/X3-06/30/X4	250,000	Annual Chargeback	07/01/X3-06/30/X4	250,000
Quarter 4, Year X4 07/01/X4-09/30/X4		45,000	Quarter 4, Year X4 07/01/X4-09/30/X4		45,000
Total Unfunded Liability\ Receivable Year X4	10/01/X3-09/30/X4	240,000	Total Unfunded FECA Exp/Revenue Year X4	10/01/X3-09/30/X4	240,000
Cumulative Unfunded Liability\ Receivable Year X4 +205,000 + 210,000 +240,000 = 655,000 -170,000 = 485,000	10/01/X0-09/30/X4	485,000	Net Unfunded FECA Exp/Revenue Year X4 +240,000 – 170,000 = 70,000	10/01/X3-09/30/X4	70,000
Total Funded Liability\ Receivable Year X4	10/01/X1-09/30/X2	170,000	Total Funded FECA Exp/Revenue Year X4	10/01/X1-09/30/X2	170,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Year 3

1) DOL receives apportionment and allotment on unobligated balance carried forward from PY. Assume it is available for obligation.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None	B422	<u>Budgetary</u> 445000 Unapportioned Authority 495,000 451000 Apportionment 495,000	A116
<u>Proprietary</u> None		451000 Apportionment 495,000 461000 Allotment 495,000	A120
		<u>Proprietary</u> None	

2) DOL pays workers' compensation to employees of agency 030 from Qtr 1, Year 3(10/1/X2-12/31/X2).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 45,000 490200 Delivered Orders – Obligations Pd 45,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 45,000 101000(G099) Fund Balance with Treasury 45,000	

3) DOL notifies agency 030 of \$45,000 which reflects its workers' compensation paid out during Qtr 1, Year 3(10/1/X2-12/31/X2).

DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None	B422	<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 45,000 222500(F016) Unfunded FECA Liability 45,000		<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 45,000 540500(F030) Unfunded Benefit Program Revenue 45,000	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

4) DOL pays workers' compensation to employees of agency 030 from Qtr 2, Year 3(01/01/X3-03/31/X3).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 60,000 490200 Delivered Orders – Obligations Pd 60,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 60,000 101000(G099) Fund Balance with Treasury 60,000	

5) DOL notifies agency 030 of \$60,000 which reflects its workers' compensation paid out during Qtr 2, Year 3(01/01/X3-03/31/X3). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 60,000 222500(F016) Unfunded FECA Liability 60,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 60,000 540500(F030) Unfunded Benefit Program Revenue 60,000	

6) DOL pays workers' compensation to employees of agency 030 from Qtr 3, Year 3(04/01/X3-06/30/X3).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 50,000 490200 Delivered Orders – Obligations Pd 50,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 50,000 101000(G099) Fund Balance with Treasury 50,000	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

7) DOL notifies agency 030 of \$50,000 which reflects its workers' compensation paid out during Qtr 3, Year 3(04/01/X3-06/30/X3). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 50,000 222500(F016) Unfunded FECA Liability 50,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 50,000 540500(F030) Unfunded Benefit Program Revenue 50,000	

8) Before 8/15/X3, the Department of Labor issues FECA annual chargeback bill (7/1/X2-6/30/X3) to agency 030 for the actual amount of workers' compensation DOL has paid on behalf of agency 030 from 7/1/X2-6/30/X3. No accounting entry is needed when the annual chargeback is sent to the agencies. Both Agency 030 and DOL have already recorded their unfunded liability/receivable and unfunded expense/revenue when the quarterly chargebacks were sent at each quarter. Any difference between the actual amount from the annual chargeback and the sum of quarterly chargebacks are adjusted in the following quarter. Assume for illustration purpose the sum of the quarterly amounts and the annual chargeback amounts are equal. Approximately after 15 months (fiscal year 20X5), agency 030 receives funding to reimburse DOL.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	
<u>Proprietary</u> None		<u>Proprietary</u> None	

Note: Any agency that identifies a discrepancy on their chargeback bill should communicate the need for the adjustment to DOL. Once the validity of the adjustment is confirmed, DOL will make the correction to its records which will then be reflected on the next Chargeback bill. No adjusting entries should be made preemptively on the part of the agency; otherwise, the correction will be reflected twice on that agency's financial statements.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

9) DOL pays workers' compensation claim of \$55,000 to agency 030's employees from Qtr 4, Year 3(7/1/X3-9/30/X3).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None	B422	<u>Budgetary</u> 461000 Allotment 55,000 490200 Delivered Orders – Obligations Pd 55,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 55,000 101000(G099) Fund Balance with Treasury 55,000	

10) DOL notifies agency 030 of \$55,000 which reflects its workers' compensation paid out during Qtr 4, Year 3(7/1/X3-9/30/X3). Any difference between the actual amount from the annual chargeback and the sum of quarterly chargebacks are adjusted in the 4th quarter. Assume there are no differences. DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None	B422	<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 55,000 222500(F016) Unfunded FECA Liability 55,000		<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 55,000 540500(F030) Unfunded Benefit Program Revenue 55,000	

11) Agency 030 submits annual budget estimates for the fiscal year beginning in the next calendar year to request for an appropriation for unfunded FECA cost.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	
<u>Proprietary</u> None		<u>Proprietary</u> None	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

PRE-CLOSING TRIAL BALANCE YEAR 3

Agency (030)			DOL (016)		
Budgetary	DR	CR	Budgetary	DR	CR
420100 Total Actual Resource Realized - Collection	0		420100 Total Actual Resources-Collected	495,000	
445000 Unapportioned Authority		0	461000 Allotment		285,000
	0	0	490200 Delivered Orders - Pd		210,000
TOTALS			TOTALS	495,000	495,000
Proprietary			Proprietary		
			101000(G099) Fund Balance with Treasury	285,000	
222500(F016) Unfunded FECA Liability		415,000	1321(F030) Unfunded Employee Benefit Contributions Receivable	415,000	
265000N Actuarial FECA Liability		5,500,000	331000 Cumulative Results of Operations		700,000
331000 Cumulative Results of Operations	3,205,000		5405(F030) Unfunded Benefit Program revenue		210,000
685000(F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated)	210,000		640000N Benefits Expense	210,000	
760000N Changes in Actuarial Liability	2,500,000				
TOTALS	5,915,000	5,915,000	TOTALS	910,000	910,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

CLOSING ENTRIES FOR END OF YEAR 3

C1. To record the closing of revenue, expense, and other financing source accounts to cumulative results of operations.

Agency (030)				DOL (016)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None				<u>Budgetary</u> None			
<u>Proprietary</u> 331000 Cumulative Results of Operations 760000 (N) Changes in Actuarial Liability	2,500,000	2,500,000	F340	<u>Proprietary</u> 540500(F030) Unfunded Benefit Program Revenue	210,000		F336
331000 Cumulative Results of Operations 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated)	210,000	210,000	F336	331000 Cumulative Results of Operations 640000(N) Benefit Expense	0	210,000	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

C2. To record the closing of unobligated balance to no year funds.

Agency (030)				DOL (016)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u><i>Budgetary</i></u> None				<u><i>Budgetary</i></u> 461000 Allotment 445000 Unapportioned Authority	285,000	285,000	F308
<u><i>Proprietary</i></u> None				<u><i>Proprietary</i></u> None			

C3. To record the closing of paid delivered orders to total actual resources.

Agency (030)				DOL (016)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u><i>Budgetary</i></u> None				<u><i>Budgetary</i></u> 490200 Delivered Orders-Obligations Pd 420100 Total Actual Resources-Collected	210,000	210,000	F314
<u><i>Proprietary</i></u> None				<u><i>Proprietary</i></u> None			

Updates to Federal Employees' Compensation Act (Workers' Compensation)

POST-CLOSING TRIAL BALANCE YEAR 3

Agency (030)			DOL (016)		
Budgetary	DR	CR	Budgetary	DR	CR
420100 Total Actual Resource Realized - Collection	0		420100 Total Actual Resources-Collected	285,000	
445000 Unapportioned Authority		0	445000 Unapportioned Authority		285,000
				285,000	285,000
			TOTALS		
Proprietary			Proprietary		
222500(F016) Unfunded FECA Liability		415,000	101000(G099) Fund Balance with Treasury	285,000	
265000N Actuarial FECA Liability		5,500,000	132100(F030) Unfunded Employee Benefit Contributions Receivable	415,000	
331000 Cumulative Results of Operations	5,915,000		331000 Cumulative Results of Operations		700,000
TOTALS	5,915,000	5,915,000	TOTALS	700,000	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

BALANCE SHEET YEAR 3

	<u>Agency (030)</u>	<u>DOL(016)</u>
Assets		
Intragovernmental		
1. Fund Balance With Treasury (101000)		285,000
3. Accounts Receivable (132100E)	0	415,000
6. Total Intragovernmental		700,000
15. Total Assets	<u>0</u>	<u>700,000</u>
 Liabilities		
Intragovernmental		
17 Accounts Payable (222500E)	415,000	
20 Total Intragovernmental	415,000	
 Liabilities with Public		
24. Federal Employee and Veteran Benefits (265000)	5,500,000	
28 Total Liabilities	<u>5,915,000</u>	
 Net Position		
31. Unexpended Appropriation – Other Funds	0	0
33. Cumulative Results of Operations-Other Funds(6400000,685000,760000)	(5,915,000)	700,000
34. Total Net Position	(5,915,000)	700,000
35. Total Liabilities and Net Position	<u>0</u>	<u>700,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

STATEMENT OF NET COST YEAR 3

	<u>Agency (030)</u>	<u>DOL(016)</u>
Program Costs		
Program A:		
1. Gross Cost :		
(685000E, 640000N)	210,000	210,000
(760000E)	2,500,000	
2. Less: Earned Income(540500E)	0	(210,000)
3. Net Program Costs	2,710,000	0
5. Net Program Costs including Assumption Changes:	2,710,000	0
6. Costs Not Assigned to Programs(685000,640000)		
7. Less: Earned Revenues Not Attributable to Programs		
8. Net Cost of Operations	<u>2,710,000</u>	<u>0</u>

FMS 2108 YEAR-END CLOSING STATEMENT YEAR 3

	<u>Agency (030)</u>	<u>DOL(016)</u>
<u>Column 5 (101000E)</u>	<u>0</u>	<u>285,000</u>
Column 11 (461000E)	0	<u>285,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Statement of Changes In Net Position YEAR 3

	<u>Agency (030)</u>	<u>DOL(016)</u>
Cumulative Results of Operations		
1. Beginning Balance	(3,205,000)	700,000
2. Adjustments		
3. Beginning Balances, as Adjusted	(3,205,000)	700,000
Budgetary Financing Sources		
4. Other Adjustments		
5. Appropriations Used		0
6. Nonexchange Revenue		
9. Other		
Other Financing Sources:		
12. Imputed Financing		
13. Other		
14. Total Financing Sources		
15. Net Cost of Operations	(2,710,000)	0
16. Net Change	(2,710,000)	
17. Cumulative Results of Operations	<u>(5,915,000)</u>	<u>700,000</u>
Unexpended Appropriations		
18. Beginning Balance	0	
19. Adjustments		
20. Beginning Balance, as adjusted	0	
Budgetary Financing Sources		
21. Appropriations Received (310100)		
22. Appropriations Transferred in/out		
23. Other Adjustments		
24. Appropriations Used (310700)		
25. Total Budgetary Financing Sources		
26. Total Unexpended Appropriations		
27. Net Position	<u>(5,915,000)</u>	<u>700,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

STATEMENT OF BUDGETARY RESOURCES

	TAFS (030)	TAFS (16 1521)
BUDGETARY RESOURCES		
1000 Unobligated balance brought forward, October (420100B,)	0	495,000
1890 Spending Authority from Offsetting Collection	0	0
1910 Total Budgetary Resources (sum of SBR lines 1000, 1020, 1021, 1043, 1290, 1490, 1690, and 1890.)	0	495,000
STATUS OF BUDGETARY RESOURCES		
2190 Obligation Incurred (490200E)	0	210,000
2204 Apportioned (461000E)	0	285,000
2490 Unobligated balance brought forward, end of year (sum of SBR lines 2204, 2304, and 2404.)	0	285,000
2500 Total Budgetary Resources (sum of SBR lines 2190 and 2490)	0	495,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

SF133: REPORTING ON BUDGET EXECUTIONS AND BUDGETARY RESOURCES AND BUDGET PROGRAM & FINANCING (P&F) SCHEDULE YEAR 3

BUDGETARY RESOURCES	Agency (030)		DOL(016)	
	SF 133	P&F	SF133	P&F
All Accounts:				
0900 Total New Obligations (490200E)			N/A	210,000
Unobligated Balance			495,000	495,000
1000 Unobligated Balances Brought Forward 10/1 (420100E)				
1200 Appropriation (411900E)			0	0
1800 Spending Authority from Offsetting Collections (Mandatory) (425200)			0	0
1801 Change in Uncollected Customer Payments from Federal Sources (422100E-B)			0	0
1910 Total budgetary resources (calc. line 1800-1842)			495,000	N/A
1930 Total budgetary resources available (calc. line 1000,1800)			N/A	495,000
STATUS OF BUDGETARY RESOURCES				
2102 Reimbursable (490200)			210,000	N/A
2104 Reimbursable Obligations (total)			210,000	N/A
Unobligated balance:			285,000	N/A
2201 Available in Current pd (461000)				
2500 Total budgetary resources			495,000	N/A
CHANGE IN OBLIGATED BALANCE				
Changes in obligated balance during the year:				
3010 Obligations incurred, unexpired accounts (490200E)			210,000	210,000
3020 Outlays (gross) (-) (490200E)			(210,000)	(210,000)
3060 Uncollected Payments, Fed Sources brought forward Oct 1(422100B)			0	0
3070 Change in Uncollected Payments, Fed Sources, unexpired accounts (+or-)			(210,000)	(210,000)
3090 Uncollected Payments from Federal Sources (422100E) (-)			0	0
3100 Obligated balance, start of year (calc. lines)			(205,000)	(205,000)
3200 Obligated balance, end of year (calc. lines)			(415,000)	(415,000)
BUDGET AUTHORITY AND OUTLAYS, NET				
Mandatory:				
Gross budget authority and outlays:				

Updates to Federal Employees' Compensation Act (Workers' Compensation)

4090 Budget authority gross (calc. lines 1800-1821)			0	0
4100 Outlays from mandatory balances (490200)			210,000	210,000
4110 Total outlays, gross (calc. line 4100)			210,000	210,000
4120 Offsets against gross budget authority and outlays (425200) (-)			0	0
4140 Change in Uncollected Customer Payments from Federal sources (Unexpired)			0	0
4160 Budget authority, net (mandatory) (Cal line 4090 and 4120)			210,000	210,000
4170 Outlays, net (mandatory) (Calc line 4110+ 4120 through 4124)			210,000	210,000
Budget authority and outlays, net (total):			210,000	210,000
4180 Budget authority, net (discretionary and mandatory) (Sum of line 4070 and 4160)				
4190 Outlays, net (discretionary and mandatory) (calc. line 4080 and 4170)			210,000	210,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

FECA Calculations Provided by DOL for 20X4

Calculation Table:

Funded/Unfunded FECA Liability/FECA Receivable	Chargeback Period or FY	Amounts	Funded/Unfunded FECA Expense/FECA Revenue	Chargeback Period or FY	Amounts
Year X1			Year X1		
Annual Chargeback	07/01/X0-06/30/X1	0	Annual Chargeback	07/01/X0-06/30/X1	0
Quarter 4, Year X1 07/01/X1-09/30/X1		0	Quarter 4, Year X1 07/01/X1-09/30/X1		0
Total Unfunded Liability\ Receivable Year X1	10/01/X0-09/30/X1	0	Total Unfunded FECA Exp/Revenue Year X1	10/01/X0-09/30/X1	0
Cumulative Unfunded Liability\ Receivable Year X1	10/01/X0-09/30/X1	0			
Year X2			Year X2		
Quarter 4, Year X1 07/01/X1-09/30/X1		0	Quarter 4, Year X1 07/01/X1-09/30/X1		0
Quarter 1, Year X2 10/01/X1-12/31/X1		60,000	Quarter 1, Year X2 10/01/X1-12/31/X1		60,000
Quarter 2, Year X2 01/01/X2-03/31/X2		70,000	Quarter 2, Year X2 01/01/X2-03/31/X2		70,000
Quarter 3, Year X2 04/01/X2-06/30/X2		40,000	Quarter 3, Year X2 04/01/X2-06/30/X2		40,000
Annual Chargeback	07/01/X1-06/30/X2	170,000	Annual Chargeback	07/01/X1-06/30/X2	170,000
Quarter 4, Year X2 07/01/X2-09/30/X2		35,000	Quarter 4, Year X2 07/01/X2-09/30/X2		35,000
Total Unfunded Liability\ Receivable Year X2	10/01/X1-09/30/X2	205,000	Total Unfunded FECA Exp/Revenue Year X2	10/01/X1-09/30/X2	205,000
Cumulative Unfunded Liability\ Receivable Year X2	10/01/X0-09/30/X2	205,000			
Year X3			Year X3		
Quarter 4, Year X2 07/01/X2-09/30/X2		35,000	Quarter 4, Year X2 07/01/X2-09/30/X2		35,000
Quarter 1, Year X3 10/01/X2-12/31/X2		45,000	Quarter 1, Year X3 10/01/X2-12/31/X2		45,000
Quarter 2, Year X3 01/01/X3-03/31/X3		60,000	Quarter 2, Year X3 01/01/X3-03/31/X3		60,000
Quarter 3, Year X3 04/01/X3-06/30/X3		50,000	Quarter 3, Year X3 04/01/X3-06/30/X3		50,000
Annual Chargeback	07/01/X2-06/30/X3	190,000	Annual Chargeback	07/01/X2-06/30/X3	190,000
Quarter 4, Year X3 07/01/X3-09/30/X3		<u>55,000</u>	Quarter 4, Year X3 07/01/X3-09/30/X3		<u>55,000</u>
Total Unfunded Liability\ Receivable Year X3	10/01/X2-09/30/X3	210,000	Total Unfunded FECA Exp/Revenue Year X3	10/01/X2-09/30/X3	210,000
Cumulative Unfunded Liability\ Receivable Year X3	10/01/X0-09/30/X3	415,000			
Year X4			Year X4		
Quarter 4, Year X3 07/01/X3-09/30/X3		55,000	Quarter 4, Year X3 07/01/X3-09/30/X3		55,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Quarter 1, Year X4 10/01/X3-12/31/X3		50,000	Quarter 1, Year X4 10/01/X3-12/31/X3		50,000
Quarter 2, Year X4 01/01/X4-03/31/X4		65,000	Quarter 2, Year X4 01/01/X4-03/31/X4		65,000
Quarter 3, Year X4 04/01/X4-06/30/X4		80,000	Quarter 3, Year X4 04/01/X4-06/30/X4		80,000
Annual Chargeback	07/01/X3-06/30/X4	250,000	Annual Chargeback	07/01/X3-06/30/X4	250,000
Quarter 4, Year X4 07/01/X4-09/30/X4		45,000	Quarter 4, Year X4 07/01/X4-09/30/X4		45,000
Total Unfunded Liability\ Receivable Year X4	10/01/X3-09/30/X4	240,000	Total Unfunded FECA Exp/Revenue Year X4	10/01/X3-09/30/X4	240,000
Cumulative Unfunded Liability\ Receivable Year X4 +205,000 + 210,000 +240,000 = 655,000 -170,000 = 485,000	10/01/X0-09/30/X4	485,000	Net Unfunded FECA Exp/Revenue Year X4 +240,000 – 170,000 = 70,000	10/01/X3-09/30/X4	70,000
Total Funded Liability\ Receivable Year X4	10/01/X1-09/30/X2	170,000	Total Funded FECA Exp/Revenue Year X4	10/01/X1-09/30/X2	170,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Year 4

1) DOL receives apportionment and allotment on unobligated balance carried forward from PY. Assume it is available for obligation.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> 445000 Unapportioned Authority 700,000 451000 Apportionment 700,000	A116
<u>Proprietary</u> None		451000 Apportionment 700,000 461000 Allotment 700,000 <u>Proprietary</u> None	A120

2) DOL anticipates reimbursement from agency 030 for 10/01/X3-09/30/X4.

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 421000 Anticipated Reimbursements and Other Income 170,000 445000 Unapportioned Authority 170,000	A702
<u>Proprietary</u> None		445000 Unapportioned Authority 170,000 459000 Apportionment – Anticipated Resources – Programs Subject to Apportionment 170,000 <u>Proprietary</u> None	A118

Updates to Federal Employees' Compensation Act (Workers' Compensation)

3) Agency 030 receives its appropriation and is able to pay FECA chargeback from 7/1/X1 – 6/30/X2, assume Agency 030's appropriation is apportioned and allotted. (Pursuant to the FECA law, once funding is received the FECA bill should be paid within 30 days. FECA bills that are still outstanding after the 30-day period are considered delinquent and should be reflected as a funded liability with a footnote disclosure.)

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u>		<u>Budgetary</u>	
411900 Other Appropriations Realized 170,000		None	
445000 Unapportioned Authority 170,000	A104		
445000 Unappropriated Authority 170,000			
451000 Apportionments 170,000		<u>Proprietary</u>	
451000 Apportionments 170,000	A116	None	
461000 Allotments – Realized Resources 170,000			
	A120		
<u>Proprietary</u>			
101000(G099) Fund Balance with Treasury 170,000			
310100(G099) Unexpected Appropriations – Received 170,000			

Updates to Federal Employees' Compensation Act (Workers' Compensation)

- 4) To reclassify unfunded liability and expense to funded liability and expense¹¹. At this time, the DOL will record a budgetary federal receivable from agency 030. When a unfunded proprietary receivable was recorded by DOL, the paying account did not have budgetary resource to record an obligation to DOL, therefore, DOL should not record a budgetary receivable until the paying account records obligations to DOL (see OMB A11 section 20.4).

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u>		<u>Budgetary</u>	
461000 Allotments – Realized Resources 170,000		422100 Unfilled Customer Order without Advance 170,000	A706
490100 Delivered Orders – Obligations, Unpaid 170,000	E106	421000 Anticipated Reimbursements and Other Income 170,000	
<u>Proprietary</u>		425100 Reimbursements and Other Inc Earned-Receiveable 170,000	A715
222500 (F016) Unfunded FECA Liability 170,000	B422R	422100 Unfilled Customer Order without Advance 170,000	
685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current Year Budget Authority (Unobligated) 170,000		459000 Apportionment – Anticipated Resources – Programs Subject to Apportionment 170,000	A122
640000 (F016) Benefit Expense 170,000		461000 Allotments – Realized Resources 170,000	
221500 (F016) Other Post Employment Benefits Due and Payable 170,000	E106	<u>Proprietary</u>	
310700(G099) Unexpended Appropriations – Used 170,000		132000(F030) Funded Employment Benefit Contributions Receivable 170,000	
570000(G099) Expended Appropriations 170,000	B134	540000(F030) Funded Benefit Program Revenue 170,000	
		540500(F030) Unfunded Benefit Program Revenue 170,000	Reverse
		132100(F030) Unfunded Employment Benefit Contributions Receivable 170,000	C421

¹¹ When the agencies receive appropriations to pay DOL for the accrued FECA costs, the unfunded FECA liability and unfunded expense should be reclassified to funded liability and benefit expense.

Updates to Federal Employees' Compensation Act (Workers' Compensation)

5) Agency 030 makes the payments to DOL from 7/1/X1 – 6/30/X2.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> 490100 Delivered Orders – Obligations, Unpaid 170,000 490200 Delivered Orders – Obligations, paid 170,000 <u>Proprietary</u> 221500 (F016) Other Post Employment Benefits Due and Payable 170,000 101000(G099) Fund Balance with Treasury 170,000	B110	<u>Budgetary</u> 425200 Reimbursements and Other Inc Earned- Collected 170,000 425100 Reimbursements and Other Inc Earned-Receiveable 170,000 <u>Proprietary</u> 101000(G099) Fund Balance with Treasury 170,000 132000(F030) Funded Employment Benefit Contributions Receivable 170,000	Revise C186

6) DOL pays workers' compensation to employees of agency 030 from Qtr 1, Year 4(10/1/X3-12/31/X3).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None <u>Proprietary</u> None		<u>Budgetary</u> 461000 Allotment 50,000 490200 Delivered Orders – Obligations Pd 50,000 <u>Proprietary</u> 640000(N) Benefit expense 50,000 101000(G099) Fund Balance with Treasury 50,000	E106 B110

7) DOL notifies agency 030 of \$50,000 which reflects its workers' compensation paid out during Qtr 1, Year 4(10/1/X3-12/31/X3). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None <u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 50,000 222500(F016) Unfunded FECA Liability 50,000	B422	<u>Budgetary</u> None <u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 50,000 540500(F030) Unfunded Benefit Program Revenue 50,000	C421

Updates to Federal Employees' Compensation Act (Workers' Compensation)

8) DOL pays workers' compensation to employees of agency 030 from Qtr 2, Year 4(01/01/X4-03/31/X4).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 65,000 490200 Delivered Orders – Obligations Pd 65,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 65,000 101000(G099) Fund Balance with Treasury 65,000	

9 DOL notifies agency 030 of \$65,000 which reflects its workers' compensation paid out during Qtr 2, Year 4(01/01/X4-03/31/X4). DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 65,000 222500(F016) Unfunded FECA Liability 65,000	B422	<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 65,000 540500(F030) Unfunded Benefit Program Revenue 65,000	

10) DOL pays workers' compensation to employees of agency 030 from Qtr 3, Year 4(04/01/X4-06/30/X4).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None		<u>Budgetary</u> 461000 Allotment 80,000 490200 Delivered Orders – Obligations Pd 80,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 80,000 101000(G099) Fund Balance with Treasury 80,000	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

13) DOL pays workers' compensation claim of \$45,000 to agency 030's employees from Qtr 4, Year 4(7/1/X4-9/30/X4).

Agency (030) Transaction	Transaction Code	DOL (016 1521) Transaction	
<u>Budgetary</u> None	B422	<u>Budgetary</u> 461000 Allotment 45,000 490200 Delivered Orders – Obligations Pd 45,000	E106 B110
<u>Proprietary</u> None		<u>Proprietary</u> 640000(N) Benefit expense 45,000 101000(G099)Fund Balance with Treasury 45,000	

14) DOL notifies agency 030 of \$45,000 which reflects its workers' compensation paid out during Qtr 4, Year 4(7/1/X4-9/30/X4). Any difference between the actual amount from the annual chargeback and the sum of quarterly chargebacks are adjusted in the 4th quarter. Assume there are no differences. DOL records unfunded FECA receivable and FECA revenue and agency 030 records unfunded FECA liability and FECA expense.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None	B422	<u>Budgetary</u> None	C421
<u>Proprietary</u> 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 45,000 222500(F016) Unfunded FECA Liability 45,000		<u>Proprietary</u> 132100(F030) Unfunded Employee Benefit Contrib Rec 45,000 540500(F030) Unfunded Benefit Program Revenue 45,000	

15) Agency 030 submits annual budget estimates for the fiscal year beginning in the next calendar year to request for an appropriation for unfunded FECA cost.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	
<u>Proprietary</u> None		<u>Proprietary</u> None	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

16) Department of Labor provides FECA actuarial liability to agency 030. This entry is made at the Fiscal-Year-end only and there is no budgetary impact.

Agency (030) Transaction	TC	DOL (016 1521) Transaction	TC
<u>Budgetary</u> None		<u>Budgetary</u> None	
<u>Proprietary</u> 760000 (N) Changes in Actuarial Liability 2,700,000 265000 (N) Actuarial FECA Liability 2,700,000	B426	<u>Proprietary</u> None	

Updates to Federal Employees' Compensation Act (Workers' Compensation)

PRE-CLOSING TRIAL BALANCE YEAR 4

Agency (030)			DOL (016 1521)		
Budgetary	DR	CR	Budgetary	DR	CR
411900 Other Appropriation Realized	170,000		420100 Total Actual Resources-Collected	285,000	
490200 Delivered Orders - Pd		170,000	425200 Reimbursements and Other Income Earned - Collections	170,000	
TOTAL	170,000	170,000	461000 Allotment		215,000
			490200 Delivered Orders - Pd		240,000
			TOTAL	455,000	455,000
Proprietary			Proprietary		
221500(F016) OPEB Payable		0	101000(G099) Fund Balance with Treasury	215,000	
222500(F016) Unfunded FECA Liability		485,000	1321(F030) Unfunded Employee Benefit Contributions Receivable	485,000	
265000N Actuarial FECA Liability		8,200,000	331000 Cumulative Results of Operations		700,000
310100(G099) Unexpended Appropriation – Appr received		170,000	540000(F030) Funded Benefit Program Revenue		170,000
310700(G099) Unexpended Appropriation – Appr Used	170,000		5405(F030) Unfunded Benefit Program revenue		70,000
331000 Cumulative Results of Operations	5,915,000		640000(N) Benefits Expense	240,000	
570000(G099) Appropriation Used		170,000			
640000(F016) Benefits Expense	170,000				
685000(F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated)	70,000				
760000N Changes in Actuarial Liability	2,700,000				
			TOTAL	940,000	940,000
Total	8,925,000	8,925,000			

Updates to Federal Employees' Compensation Act (Workers' Compensation)

CLOSING ENTRIES FOR END OF YEAR 4

C1. To record the closing of revenue, expense, and other financing source accounts to cumulative results of operations.

Agency (030)				DOL (016 1521)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None				<u>Budgetary</u> None			
<u>Proprietary</u> 331000 Cumulative Results of Operations 760000 (N) Changes in Actuarial Liability				F340	<u>Proprietary</u> 540000(F030) Funded Benefit Program Revenue		
	2,700,000	2,700,000			170,000		F336
					70,000		
331000 Cumulative Results of Operations 685000 (F016) Employer Contributions to Employee Benefit Programs Not Requiring Current-Year Budget Authority (Unobligated) 640000(F016) Benefit expense				F336	540500(F030) Unfunded Benefit Program Revenue		
	240,000	70,000				0	
		170,000					240,000
570000(G099) Appropriation Used 331000 Cumulative Results of Operations					331000 Cumulative Results of Operations 640000(N) Benefit expense		
	170,000	170,000					

C2. To record the closing of budgetary resources.

Agency (030)				DOL (016 1521)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> 420100 Total Actual Resources-Collected 411900 Other Appropriation Realized				F302	<u>Budgetary</u> 420100 Total Actual Resources- Collected		
	170,000	170,000			170,000	170,000	F302
<u>Proprietary</u> None					425200 Reimbursements and Other Income Earned – Collected		
					<u>Proprietary</u> None		

Updates to Federal Employees' Compensation Act (Workers' Compensation)

C3. To record the closing of paid undelivered orders to total actual resources.

Agency (030)				DOL (016 1521)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> 490200 Delivered Orders-Obligations Pd 420100 Total Actual Resources-Collected <u>Proprietary</u> None	170,000	170,000	F314	<u>Budgetary</u> 490200 Delivered Orders-Obligations Pd 420100 Total Actual Resources-Collected <u>Proprietary</u> None	240,000	240,000	F314

C4. To record the closing of unobligated balance to no year fund.

Agency (030)				DOL (016 1521)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> None <u>Proprietary</u> None				<u>Budgetary</u> 461000 Allotment 445000 Unapportioned Authority <u>Proprietary</u> None	215,000	215,000	F308

Updates to Federal Employees' Compensation Act (Workers' Compensation)

C5. To record the closing of fiscal year activities to unexpended appropriation.

Agency (030)				DOL (016 1521)			
USSGL Account	Debit	Credit	TC		Debit	Credit	TC
<u>Budgetary</u> 310100(G099) Unexpended Appropriation-Appr Received 310700(G099) Unexpended Appropriations-Used 310000 Unexpended Appropriation- Cumulative <u>Proprietary</u> None	170,000	170,000 0	F342	<u>Budgetary</u> None <u>Proprietary</u> None			

Updates to Federal Employees' Compensation Act (Workers' Compensation)

POST-CLOSING TRIAL BALANCE YEAR 4

Agency (030)			DOL (016 1521)		
Budgetary	DR	CR	Budgetary	DR	CR
420100 Total Actual Resources- Collected	0		420100 Total Actual Resources-Collected	215,000	
445000 Unapportioned Authority			445000 Unapportioned Authority		215,000
TOTAL	0	0	TOTAL	215,000	215,000
Proprietary			Proprietary		
221500(F016) OPEB Payable		0	101000(G099) Fund Balance with Treasury	215,000	
222500(F016) Unfunded FECA Liability		485,000	132100(F030) Unfunded Employee Benefit Contributions Receivable	485,000	
265000(N) Actuarial FECA Liability		8,200,000	331000 Cumulative Results of Operations		700,000
310000 Unexpended Appropriation		0			
331000 Cumulative Results of Operations	8,655,000				
TOTAL	8,685,000	8,685,000	TOTAL	700,000	700,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

BALANCE SHEET YEAR 4

	<u>Agency (030)</u>	<u>DOL(016)</u>
Assets		
Intragovernmental		
1. Fund Balance with Treasury (101000)		215,000
3. Accounts Receivable (132100E)	0	485,000
6. Total Intragovernmental		700,000
15. Total Assets	<u> </u>	<u>700,000</u>
Liabilities		
Intragovernmental		
17 Accounts Payable	0	
19. Other (221500,222500)	485,000	
20. Total Intragovernmental	485,000	
Liabilities with Public		
24. Federal Employee and Veteran Benefits (265000)	8,200,000	
28. Total Liabilities	<u>8,685,000</u>	
Net Position		
31. Unexpended Appropriation – Other Funds (310000E)	0	
33. Cumulative Results of Operations-Other Funds (331000E)	(8,685,000)	700,000
34. Total Net Position	<u>(8,685,000)</u>	<u>700,000</u>
35. Total Liabilities and Net Position	<u>0</u>	<u>700,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

STATEMENT OF NET COST YEAR 4

	<u>Agency (030)</u>	<u>DOL(016)</u>
Program Costs		
Program A:		
1. Gross Cost :		
(685000E, 640000N)	240,000	240,000
(760000E)	2,700,000	
2. Less: Earned Income(540000E, 540500E)		(240,000)
3. Net Program Costs	2,940,000	0
5. Net Program Costs Including Assumption Changes	0	0
6. Costs Not Assigned to Programs	0	0
7. Less: Earned Revenues Not Attributable to Programs		
8. Net Cost of Operations	<u>2,940,000</u>	<u>0</u>

FMS 2108 YEAR-END CLOSING STATEMENT YEAR 4

	<u>Agency (030)</u>	<u>DOL(016)</u>
Column 5 (101000E)	0	215,000
Column 11 (461000E)	0	<u>215,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Statement of Changes In Net Position YEAR 4

	<u>Agency (030)</u>	<u>DOL(016)</u>
Cumulative Results of Operations		
1. Beginning Balance	(5,915,000)	700,000
2. Adjustments		
3. Beginning Balances, as Adjusted	(5,915,000)	700,000
Budgetary Financing Sources		
4. Other Adjustments		
5. Appropriations Used (570000)	170,000	
6. Nonexchange Revenue		
7. Donations and Forfeitures		
8. Transfers in/out without reimbursements		
9. Other		
Other Financing Sources:		
13. Other (599400)		
14. Total Financing Sources	170,000	0
15. Net Cost of Operations	(2,940,000)	0
16. Net Change	<u>(2,770,000)</u>	<u>0</u>
17. Cumulative Results of Operations	<u>(8,685,000)</u>	<u>700,000</u>
Unexpended Appropriations		
18. Beginning Balance	0	0
19. Adjustments		
20. Beginning Balance, as adjusted	0	0
Budgetary Financing Sources		
21. Appropriations Received (310100)	170,000	0
22. Appropriations Transferred in/out		
23. Other Adjustments		
24. Appropriations Used (310700)	(170,000)	0
25. Total Budgetary Financing Sources	0	<u>0</u>
26. Total Unexpended Appropriations	<u>0</u>	<u>0</u>
27. Net Position	<u>(8,685,000)</u>	<u>700,000</u>

Updates to Federal Employees' Compensation Act (Workers' Compensation)

STATEMENT OF BUDGETARY RESOURCES

	TAFS (030)	TAFS (16 1521)
BUDGETARY RESOURCES		
1000 Unobligated balance brought forward, October (420100B,)		285,000
1290 Appropriation (411900E)	170,000	
1890 Spending Authority from Offsetting Collection (425200E)		170,000
1910 Total Budgetary Resources (sum of SBR lines 1000, 1020, 1021, 1043, 1290, 1490, 1690, and 1890.)	170,000	455,000
STATUS OF BUDGETARY RESOURCES		
2190 Obligation Incurred (490200E)	170,000	240,000
2204 Apportioned (461000E)	0	215,000
2490 Unobligated balance brought forward, end of year (sum of SBR lines 2204, 2304, and 2404.)	0	455,000
2500 Total Budgetary Resources (sum of SBR lines 2190 and 2490)	170,000	455,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

SF133: REPORTING ON BUDGET EXECUTIONS AND BUDGETARY RESOURCES AND BUDGET PROGRAM & FINANCING (P&F) SCHEDULE YEAR 4

BUDGETARY RESOURCES	Agency (030)		DOL (016)	
	SF 133	P&F	SF133	P&F
All Accounts:				
0900 Total New Obligations (490200E)	N/A	170,000	N/A	240,000
Unobligated Balance	0	0	285,000	285,000
1000 Unobligated Balances Brought Forward 10/1 (420100B, 422100B)				
1200 Appropriation (411900E)	170,000	170,000	0	0
1800 Spending Authority from Offsetting Collections (Mandatory) (425200)			170,000	170,000
1801 Change in Uncollected Customer Payments from Federal Sources (422100E-B)			0	0
1910 Total budgetary resources (calc. line 1800-1840)	170,000	N/A	455,000	N/A
1930 Total budgetary resources available (calc. line 1000,1800)	N/A	170,000	N/A	455,000
STATUS OF BUDGETARY RESOURCES				
Obligation Incurred Direct:				
2001 Obligation Incurred, Direct (490200)	170,000	N/A		
2004 Direct obligations (total)	170,000	N/A		
2102 Reimbursable (490200)			240,000	N/A
2104 Reimbursable Obligations (total)			240,000	N/A
Unobligated balance:				
2201 Available in Current pd (461000)			215,000	N/A
2500 Total budgetary resources	170,000	N/A	455,000	N/A
CHANGE IN OBLIGATED BALANCE				
Changes in obligated balance during the year:				
3010 Obligations incurred, unexpired accounts (490200E)	170,000	170,000	240,000	240,000
3020 Outlays (gross) (-) (490200E)	(170,000)	(170,000)	(240,000)	(240,000)
3060 Uncollected Payments, Fed Sources brought forward Oct 1(422100B)			0	0
3070 Change in Uncollected Payments, Fed Sources, unexpired accounts (+or-)			(70,000)	(70,000)
3090 Uncollected Payments Federal sources (422100E) (-)	0	0	0	0
3100 Obligated balance, start of year (calc. lines)			(415,000)	(415,000)

Updates to Federal Employees' Compensation Act (Workers' Compensation)

3200 Obligated balance, end of year (calc. lines)	0	0	(485,000)	(485,000)
BUDGET AUTHORITY AND OUTLAYS, NET				
Mandatory:				
Gross budget authority and outlays:				
4090 Budget authority gross (calc. lines 1800)	170,000	170,000	240,000	240,000
4100 Outlays from new mandatory authority (490200)	170,000	170,000	240,000	240,000
4110 Total outlays, gross (calc. line 4100)	170,000	170,000	240,000	240,000
4120 Offsets against gross budget authority and outlays (425200) (-)	0	0	(170,000)	(170,000)
4140 Change in Uncollected Customer Payments from Federal sources (Unexpired)			0	0
4160 Budget authority, net (mandatory) (Cal line 4090 and 4120)	170,000	170,000	0	0
4170 Outlays, net (mandatory) (Calc line 4110+ 4120 through 4124)	170,000	170,000	70,000	70,000
Budget authority and outlays, net (total):			0	0
4180 Budget authority, net (discretionary and mandatory) (Sum of line 4070 and 4160)	170,000	170,000		
4190 Outlays, net (discretionary and mandatory) (calc. line 4080 and 4170)	170,000	170,000	70,000	70,000

Updates to Federal Employees' Compensation Act (Workers' Compensation)

Appendix:

TITLE 5--GOVERNMENT ORGANIZATION AND EMPLOYEES

PART III--EMPLOYEES

Subpart G--Insurance and Annuities

CHAPTER 81--COMPENSATION FOR WORK INJURIES

SUBCHAPTER I--GENERALLY

Sec. 8147. Employees' Compensation Fund

(a) There is in the Treasury of the United States the Employees' Compensation Fund which consists of sums that Congress, from time to time, may appropriate for or transfer to it, and amounts that otherwise accrue to it under this subchapter or other statute. The Fund is available without time limit for the payment of compensation and other benefits and expenses, except administrative expenses, authorized by this subchapter or any extension or application thereof, except as otherwise provided by this subchapter or other statute. The Secretary of Labor shall submit annually to the Office of Management and Budget estimates of appropriations necessary for the maintenance of the Fund. For the purpose of this subsection, "administrative expenses" does not include expenses for legal services performed by or for the Secretary under sections 8131 and 8132 of this title.

(b) Before August 15 of each year, the Secretary shall furnish to each agency and instrumentality of the United States having an employee who is or may be entitled to compensation benefits under this subchapter or any extension or application thereof a statement showing the total cost of benefits and other payments made from the Employees' Compensation Fund during the preceding July 1 through June 30 expense period on account of the injury or death of employees or individuals under the jurisdiction of the agency or instrumentality. Each agency and instrumentality shall include in its annual budget estimates for the fiscal year beginning in the next calendar year a request for an appropriation in an amount equal to the costs. Sums appropriated pursuant to the request shall be deposited in the Treasury to the credit of the Fund within 30 days after they are available. An agency or instrumentality not dependent on an annual appropriation shall make the deposit required by this subsection from funds under its control during the first fifteen days of October following the furnishing of the statement. If an agency or instrumentality (or part or function thereof) is transferred to another agency or instrumentality, the cost of compensation benefits and other expenses paid from the Fund on account of the injury or death of employees of the transferred agency or instrumentality (or part or function) shall be included in costs of the receiving agency or instrumentality.

(c) In addition to the contributions for the maintenance of the Employees' Compensation Fund required by this section, the United States Postal Service, or a mixed ownership corporation as defined by section 9101(2) of title 31, or any other corporation or agency or instrumentality (or activity thereof) which is required by statute to submit an annual budget pursuant to or as provided by chapter 91 of title 31, shall pay an additional amount for its fair share of the cost of administration of this subchapter as determined by the Secretary. With respect to these corporations,

Updates to Federal Employees' Compensation Act (Workers' Compensation)

agencies, and instrumentalities, the charges billed by the Secretary under this section shall include an additional amount for these costs, which shall be paid into the Treasury as miscellaneous receipts from the sources authorized and in the manner otherwise provided by this section.